

AI PERFORMANCE COACH

FX AI • PMAX AI • DIAMOND AI

Like having a personal coach, available around the clock – monitoring, following up, and driving your organization's performance forward.

WHAT IS AI PERFORMANCE COACH

Continuous Coaching That Never Clocks Out

Most development stops the moment the workshop ends. AI Performance Coach doesn't. It's a continuous coaching layer that stays with your leaders every day – monitoring progress, following up on real work, and keeping momentum alive long after the room empties. Built to drive measurable business Results, stronger Leadership, or both.

“AI Performance Coach doesn't just teach once. It coaches continuously – so performance keeps improving long after the workshop ends.”

How It Helps Your Organization	Two Ways to Use It	Program Format
- Round-the-clock coaching support – not a one-time event - Continuously monitors progress and follows up on real work - Catches drift early, before small gaps become missed targets	- Drive Business Results – keep execution on track toward specific, measurable goals - Develop Leadership – build the exact leadership behavior your organization needs - Or both – results and leadership growth, reinforcing each other	- Three specialized AI companions, each tied to a core Almpower program - Works alongside a workshop, not instead of one - Available continuously – every day, not just scheduled sessions

YOUR 24-HOUR PERFORMANCE PARTNER

AI Performance Coach works like a personal coach who never clocks out — always available, always watching progress, always ready to help a leader adjust before a small gap becomes a missed goal.

ALWAYS ON

1

Available whenever a leader needs guidance — not confined to a scheduled workshop or coaching call.

CONTINUOUS MONITORING

2

Keeps track of real progress against real goals, every day, not just at the end of a training module.

STRUCTURED FOLLOW-UP

3

Checks in regularly, so plans get adjusted based on what's actually happening — not what was assumed.

BUILT FOR TWO OUTCOMES

4

Every interaction can be pointed at driving Results or developing Leadership — matched to what your organization needs most.

Whether your priority is hitting this quarter's numbers or building the next generation of leaders, AI Performance Coach adapts to what matters most to your organization.

FX AI

Turning Crisis into Recovery and Growth

Overview

When a business is fighting through disruption, momentum can't wait for the next scheduled session. FX AI stays with leaders every day during a Formation X recovery journey – monitoring progress on the Quick Win Plan, flagging drift early, and keeping teams moving with both accuracy and speed until the 90-day window closes.

It's built for one purpose: keeping recovery execution alive after the intensity of the workshop fades.

Key Benefits

- Available around the clock during the most time-pressured phase of a recovery
- Continuously tracks progress against the Quick Win Plan
- Flags execution drift early, before it costs the recovery window
- Keeps teams accurate and fast at the same time – not one at the expense of the other
- Extends a two-day workshop into a full 90-day performance system
- Works equally well driving business Results or reinforcing crisis Leadership behavior

Best Suited For

Organizations navigating a critical inflection point – recovering business performance with speed and precision

PMAX AI

Turning Strategy into Performance

Overview

Strategy only creates results when it survives contact with daily work. PMAI AI stays with leaders continuously through a Performance MAX journey – monitoring how team strategy is actually being executed, and following up before small gaps between plan and reality become missed Key Results.

It's built to keep the loop between Strategy, People, and Operation alive every day, not just in the workshop room.

Key Benefits

- Available every day to keep leaders aligned with their team strategy
- Continuously monitors execution against Key Results
- Follows up on real progress, adjusting the plan based on facts, not assumptions
- Strengthens both immediate business Results and long-term Leadership capability
- Turns a two-day workshop into a sustained execution rhythm
- Keeps middle management – the people driving daily results – consistently on track

Best Suited For

Organizations with clear goals or Key Results that need consistent leadership execution to reach them

DIAMOND AI

Balancing Performance For Sustainable growth

Overview

Generic leadership development rarely lands where an organization needs it most. Diamond AI stays with leaders continuously through a Diamond Management journey – monitoring how well their day-to-day behavior matches the specific quadrant their organization needs: growth, stability, engagement, or productivity.

It's built for precision – helping the right kind of leadership become a daily habit, not a one-time insight.

Key Benefits

- Available around the clock to reinforce purpose-matched leadership behavior
- Continuously monitors alignment between leadership actions and organizational purpose
- Follows up regularly so development stays targeted, not generic
- Builds Leadership capability precisely where the organization's purpose requires it
- Extends a workshop into lasting behavior change across the full Diamond journey
- Works for a single-quadrant focus or the complete four-quadrant journey

Best Suited For

Organizations with a specific, identified leadership gap – growth, stability, engagement, or productivity